

Mayor's Commission on the Status of Women
Meeting Minutes
Wednesday, February 9, 2022
WebEX Video Conference
5:30 p.m. – 6:30 p.m.

Attendees:

Commissioners: Dr. Adena Williams Loston (Mayoral), *Jennipha (Jae) Ricks (CD2), Vanessa Martinez (CD3), Dr. Cynthia Teniente-Matson (CD4), Geraldine Garcia (CD5), Leticia Gonzales (CD6), Dr. Lyssa Ochoa (CD7), Ruby Resendez (CD9), Naomi Miller (CD10)

Associate Members: Kayla Carter-Moilanen (CD10), Katalina Munoz (CD1)

City Staff: Shreya Shah (City Attorney's Office), Michelle Lugalía-Hollon (Mayor's Office), Rocio Guenther (Mayor's Office), Jenny Garcia (City Manager's Office), Megan Janzen (City Manager's Office)

Public: Naomi Taylor (MCSW Intern), Krystina Irvin (Texas A&M), Francesca Rattray (YWCA)

Roll Call. Quorum met.

Meeting called to order at 5:35 p.m.

Approval of Minutes

1. Approval of the minutes from the Mayor's Commission on the Status of Women meeting on February 2, 2022.

Commissioners reviewed the meeting minutes from February 2, 2022.

Dr. Adena Loston made a motion to approve edit. Second by Dr. Lyssa Ochoa.

Committee voted. Motion Passed (6-0).

Public Comments

No Public Comments were submitted.

Briefing and Possible Action on the following items

2. Presentation from YWCA San Antonio

Francesca Rattray, Chief Executive Officer with YWCA, gave an overview of the mission and theory of change for YWCA. The organization's Racial Justice and Gender Equity Program, launched in 2019, creates awareness about the wage gap in San Antonio.

Francesca shared a presentation on a Wage Salary Negotiation Training that YWCA would like to provide in partnership with the Mayor's Commission on the Status of Women. The organization will combine research, AAUW salary negotiation training and best practices for businesses.

YWCA proposed 5 Sessions with the Mayor's Commission on the Status of Women.

- Four Sessions combining Council Districts
- One session at the International Women's Day Wage Equity Summit
 - Wednesday, March 23rd at Brooks - Embassy Suites and Hangar 9
 - 9am – 1pm to include speaker panel, training, lunch and job fair
- Cost for 5 Sessions = \$2500
- YWCA and Mayor's Commission to split costs - \$1250 each

The cost for attendees would be free.

The Job Fair will be in partnership with Brooks, who was already planning a job fair.

YWCA will cover all other event costs.

YWCA will work with Mayor's Commission on the Status of Women to coordinate additional 4 sessions throughout Council Districts.

Geraldine Garcia motioned to partner with YWCA for the proposed summit/training at \$1250 from the Mayor's Commission on the Status of Women. Second by Dr. Adena Loston.

Committee voted. Motion passed (7-0).

**Jae Ricks joined the meeting during YWCA discussion*

3. International Women's Day Events and Timeline

Naomi Taylor asked for clarification on the watch parties that had been discussed in IWD planning.

Letty Gonzales clarified that they would be a part of the Girls Empowerment Summit and asked for more discussion during agenda item #5 – MCSW Intern Updates.

4. Associate Commissioners Update

Ruby Resendez asked to put on the record, an appointment Katalina Munoz as an Associate member for Council District 8.

Katalina was previously appointed by CD1 Dr. Erika Gonzalez, who has resigned from the Commission.

Katalina was awarded an MCSW scholarship in the past and expressed that, because of the scholarship, she was able to continue pursuing her PhD.

5. MCSW Intern Updates

Naomi Taylor, MCSW Intern provided an update to the group.

She has been doing research of Black Women in San Antonio for social media campaign. She has received okay from Wittigs store and Gardopia Gardens for potential watch party events. Naomi asked for clarification on if, and when, these watch parties were happening.

Letty Gonzales shared watch parties will be a part of the Girls Empowerment Summit, happening on March 11th and March 12th.

Jenny Garcia invited Megan Janzen, with the City Manager's Office, to give an overview on the upcoming Girls Empowerment Summit.

Megan Janzen provided an overview of the Girls Empowerment Summit. Working with Deputy City Manager, Maria Villagomez, and Councilwoman Rocha Garcia as the main sponsor for the event. This is the 3rd year of the event. This year's event will be a virtual event.

- Friday, March 11th – Virtual Summit - 9am – 1pm
- Saturday, March 12th – Camp Hero Like Her with SAFD – 9am – 1pm

The agenda has not been finalized but will feature one day of programming. The planning committee is looking for a discussion panel with non-traditional STEM professionals. Selena Guizpot from the Boardroom Project will be providing a session as well as sessions for mental health, healthy dating, and a few others.

Two watch party locations have been confirmed – Palo Alto College and The Neighborhood Place.

The programming will be hosted virtually. Watch parties can be coordinated separately.

The target age range for the event is 14-18 years old.

The Commission asked how they could best support the event. Megan shared that they were still seeking participants for the STEM panel.

Jae Ricks would like to support and will connect with Megan on the partnership.

Naomi Taylor continues to work to gather materials for goody bags for watch party events.

Kayla Carter provided an overview of the proposed MCSW service project with ForHer, to create 150 gifts and resource kits for survivors of domestic violence/trauma.

A date has not been confirmed. Naomi Taylor will send a doodle calendar to the Commission to confirm a date.

A Commissioner made a comment in the chat asking if the Commission could sponsor the Packing event for \$1200.

Each package includes a booklet of services along with items that are sourced locally from local business owners, i.e. self-care item not necessarily a needs-based item. Love notes can also be included.

ForHer is a non-profit. These packages would go to women who are specifically at risk or already experiencing domestic violence, exploitation, trafficking, and sexual assault.

**Dr. Adena Loston left meeting during ForHer conversation.*

The group discussed outcomes and expectations for MCSW Intern.

Geraldine Garcia motioned that MCSW allocate \$1250 to help sponsor the ForHer Packing Party service project for \$1250. Letty Gonzalez amended the motion to \$1200 sponsorship. Second by Lyssa Ochoa.

Committee voted. Motion passed (6-0).

6. Announcements and Future Items

Letty Gonzales would like to have a special meeting to finalize the by-laws. She will coordinate calendars to find a date.

Jenny Garcia updated the group on the invitation for the Mayor's Point of Personal Privilege on Thursday, March 3rd A Session at 9:00 a.m.

The next meeting is scheduled for Wednesday, March 9th.

Meeting adjourned at 6:55 pm.

DRAFT